



AGENDA

CANBY CITY COUNCIL SPECIAL MEETING

October 26, 2016

6:00 PM

Council Chambers

222 NE 2nd Avenue, 1st Floor

Mayor Brian Hodson

Council President Tim Dale

Councilor Clint Coleman

Councilor Tracie Heidt

Councilor Traci Hensley

Councilor Greg Parker

Councilor Todd Rocha

CITY COUNCIL SPECIAL MEETING

1. CALL TO ORDER

A. Invocation

B. Pledge of Allegiance

2. CITIZEN INPUT & COMMUNITY ANNOUNCEMENTS

(This is an opportunity for visitors to address the City Council on items not on the agenda. It is also the time to address items that are on the agenda but not scheduled for a public hearing. Each citizen will be given 3 minutes to give testimony. Citizens are first required to fill out a testimony/comment card prior to speaking and hand it to the City Recorder. These forms are available by the sign-in podium. Staff and the City Council will make every effort to respond to questions raised during citizens input before tonight's meeting ends or as quickly as possible thereafter.)

3. NEW BUSINESS

A. City Councilor Applicant Interviews and Selection

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4. ADJOURN

*The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours before the meeting to Kim Scheafer at 503.266.0733. A copy of this Agenda can be found on the City's web page at www.canbyoregon.gov. City Council and Planning Commission Meetings are broadcast live and can be viewed on CTV Channel 5. For a schedule of the playback times, please call 503.263.6287.

City of Canby
Councilor Applicant Interview
(Each applicant will have 15 minutes to answer the questions below)

1. Please tell us a little bit about yourself (background, family, hobbies, work, etc.).
2. What appeals to you about serving as a City Councilor for the City of Canby?
3. If you are appointed to the current City Council vacancy, would you consider running for the seat in November 2018?
4. What do you think is the most pressing problem in the City of Canby today?
5. Tell us about a situation in which you may have had to deal with a very upset customer or co-worker, or solve a conflict with a customer or co-worker.
6. Do you have some specific goal or improvement you would like to make in Canby as a result of serving as a City Councilor?
7. Give us an example of how you have worked or participated as part of a team.
8. Tell us about a time when you were forced to make an unpopular decision.
9. The City Council meets for two regular business meetings per month. The Council also serves as the Urban Renewal Agency which meets as needed. In addition, Councilors are appointed to serve as liaisons to various City committees or community organizations and attend many of these meetings as well. Would you be able to make the time commitment to participating on the City Council?

**CITY OF CANBY
APPLICATION
BOARD/COMMITTEES/COMMISSIONS/COUNCIL**

Date: September 27, 2016

Name: Tyler Douglas Smith

Occupation: Attorney

Home Address: 1420 SE 10th Ave., Canby Oregon 97013

Employer: Tyler Smith & Associates P.C.

Position: Managing Attorney

Daytime Phone: 503-266-5590

Evening Phone: 503-989-4811

E-Mail Address: tylersmith@canby.com

For which position are you applying? City Council

What are your community interests (committees, organizations, special activities)? Parks and Recreation, land use, zoning, commerce and business development, children, sports, churches and community service.

Experience and educational background: I have been a City Councilor in Hubbard, and Chairman or member of the Canby Planning Commission or Hubbard Planning Commission for about 9 years total. My law practice includes municipal law, administrative law, land use, constitutional rights, and experience in other areas of law that relate to government/public relations. I have served on Canby's Planning Commission for years and have served in other elected positions for non-government community groups, boards and commissions for the county and the state. I hold a Doctorate of Jurisprudence, and Bachelor's of Political Science. I served in Oregon's Army National Guard. My company is here in Canby and I have experience helping, and guiding many Canby residents and businesses as well as building companies and overseeing projects.

Reason for your interest in this position: I want to serve my city and my community so I am offering myself. I have been serving on the planning commission and other roles. In the next few months my term is coming to an end in a large statewide volunteer role I served in for the last two years so I will have much more time to stay home and help my home community. This is the perfect role for me to help in. I have served in this same role with a different city and should be able to step right in. I am very pleased with the direction our city has been going and wish to offer my service to the Council to help fill this important position and provide insight in any way I can to new challenges that may arise in the future.

List any other City or County positions on which you serve or have served: Planning Commission (Canby); City Councilor, Planning Commission, Budget Committee (Hubbard); other non-government city and county positions. I volunteered for a few other Canby special commission/oversight groups as requested by Matilda over the years.

Information on any special membership requirements: N/A

Referred by (if applicable):

Feel free to attach a copy of your resume and use additional sheets if necessary

THANK YOU FOR YOUR WILLINGNESS TO SERVE CANBY
Please return to: City of Canby
Attn: City Recorder
182 N Holly Street
PO Box 930
Canby, OR 97013
Phone: 503.266.0733 Fax: 503.266.7961 Email: Scheaferk@ci.canby.or.us
Note: Please be advised that this information may be made available to anyone upon a public records request and may be viewable on the City's web site. *1-4-13*

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**CITY OF CANBY
APPLICATION
BOARD/COMMITTEES/COMMISSIONS/COUNCIL**

Date: 10-3-2016
Name: SHAWN VARWIG Occupation: SELF-EMPLOYED
Home Address: 387 SE 7TH AVE - CANBY 97013
Employer: JUDSON ROY HOME Position: OWNER
Daytime Phone: 971-340-6615 Evening Phone: SAME
E-Mail Address: SHAWN@JUDSONROY.COM

For which position are you applying? CITY COUNCIL - OPEN SEAT

What are your community interests (committees, organizations, special activities)?
CHAMBER OF COMMERCE - DOWNTOWN BUSINESS
RENTILIZATION

Experience and educational background: HIGH SCHOOL DIPLOMA W/ SOME
COLLEGE. CHAIRMAN OF AMBASSADORS, WILSONVILLE
CHAMBER OF COMMERCE, PUBLIC POLICY COUNCIL,
@WACC, BOARD MEMBER @ WACC

Reason for your interest in this position: WE LOVE CALLING CANBY OUR HOME.
I WANT TO BE A BIGGER PART OF CANBY'S FUTURE.

List any other City or County positions on which you serve or have served:
N/A

Information on any special membership requirements:
N/A

Referred by (if applicable): _____

Feel free to attach a copy of your resume and use additional sheets if necessary

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Phone: 503.266.0733 Fax: 503.266.7961 Email: Scheaferk@cityofcanby.or.us City of Canby - City Recorder

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**CITY OF CANBY
APPLICATION
BOARD/COMMITTEES/COMMISSIONS/COUNCIL**

Date: 10/6/2016
Name: Jason Padden Occupation: Sales
Home Address: 1040 N Birch St, Canby, OR 97013
Employer: Sun Gro Horticulture Position: District Sales Manager-Oregon
Daytime Phone: 503-828-7912 Evening Phone: 503-828-7912
E-Mail Address: paddenj328@hotmail.com
For which position are you applying? City Council

What are your community interests (committees, organizations, special activities)? Canby and Oregon City Lions Clubs, Greater Portland Volleyball Officials Association, Society for Creative Anachronism, Canby United Methodist Church.

Experience and educational background: Have served in several management positions. Have served on many community boards, committees, and taskforces over the years. I have previously served on Canby City Council so I am familiar with the position and what it entails.

Reason for your interest in this position: To try and make a positive difference in the community I call home.

List any other City or County positions on which you serve or have served: Urban Renewal Advisory Board, Street Maintenance Taskforce, City Council, Library Board, Bike and Pedestrian Committee, Oregon Association of Nurseries-Greenhouse Chapter

Information on any special membership requirements: N/A

Referred by (if applicable): N/A

Feel free to attach a copy of your resume and use additional sheets if necessary

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1-4-13

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CITY OF CANBY

Jason Padden

Contact Information

Address: 1040 N Birch St
Canby, OR 97013
Phone: 503-828-7912
Email: paddenj328@gmail.com

Education

State University of New York

- Cobleskill, NY
- Bachelor of Technology, Plant Science, Nursery Management Concentration
- December 2004

State University of New York

- Cobleskill, NY
- Associate in Applied Science, Plant Science, Landscape Development Concentration
- December 2002

Community

Outreach/Volunteerism

- Lions Club: Member of both Canby and Oregon City clubs
- Canby United Methodist Church: Past member of Elections Committee, current member of Board of Trustees
- Society for Creative Anachronism: Member
- City of Canby: Past member of Urban Renewal Board, Street Maintenance Task Force, Library Board, and Bike and Pedestrian Committee

Leadership Roles

- NFHS Volleyball Official: Certified Official, 2007-Present
- City of Canby Budget Committee: Citizen Member, 2013-Present
- Lions Club: Project Coordinator, have served as President and Vice President, 2007-Present
- Canby City Council: Elected Council Member, 2009-2011
- Oregon Association of Nursery's: Served as President, Vice President, Treasurer, and State Board Representative, 2007-2011

Awards

- Lions Vision and Fellowship 2010
- Sun Gro Sales Excellence 2011
- Lion of the Year (Canby Club) 2016

Career Summary: District Sales Manager with over 17 years of more than just sales experience. Project management, event planning, and team building are just a few of my diverse skill sets. I have a passion for learning and expanding my experiences to add new tools to an already large tool chest. Tools I then use to help strengthen and bolster any organization I am a member of.

Work Experience:

Sun Gro Horticulture, Agawam, MA

District Sales Manager-Oregon, September 2009-Present

- Manage a sales territory totaling \$3.6 million annually.
- Maintain existing accounts by visiting customer sites, answering questions, and help diagnose and solve challenges as they arise.
- Add new business to territory by researching new accounts, building relationships with key managers and staff, set and monitor plant growth trials, and negotiate pricing and contacts.
- Build sales budgets, forecasts, and reports on territory performance.
- Manage an expense account.
- Coordinate customer events and corporate booth for multiple trade shows.
- Work on special projects and help train coworkers on new programs and procedures.

Terra Nova Nurseries Inc., Canby, OR

Shipping Department Manager, September 2005-September 2009

- Managed 2 full time and 10 part-time employees.
- Oversaw the processing of all domestic and international shipments.
- Negotiated contracts with carriers.
- Worked with USDA and ODA on order inspections.
- Ordered shipping supplies and maintained plant tag inventory.
- Grew and maintain garden writer and trade show plant material.
- Helped developed a live inventory and order system.

Terra Nova Nurseries Inc., Canby, OR

Customer Service/Sales Rep, February 2005-September 2005

- Placed orders and contacted customers regarding existing orders.
- Answered customer questions. Coordinated tradeshow and worked booth.

Brandywine Nursery Inc., Mount Vernon, WA

Internship/Nursery Manager, August 2004-February 2005

- During internship I was promoted to Nursery Manager.
- Managed crews and set daily work schedules.
- Helped with sales, delivered local order and coordinated long hall trucking.
- Managed time cards, pesticide records, and developed bilingual paperwork for digging and loading crews.

Related Experience:

- Excellent public speaking abilities
- Planned and manages numerous conferences and large events
- Trained in conflict resolution
- Trained in facilitation of team building and communication workshops/activities
- Proficient in Microsoft Word, Excel, and PowerPoint

**CITY OF CANBY
APPLICATION
BOARD/COMMITTEES/COMMISSIONS/COUNCIL**

Date: October 14, 2016

Name: Irene Konev

Occupation: Public Relations

Home Address: 660 N. Aspen Street, Canby OR, 97013

Employer: City of Portland/City Auditor's Independent Police Review

Position: Senior Outreach Community Coordinator

Daytime Phone: 503 308 8614 Evening Phone: 503 308 8614

E-Mail Address: irenekonev@gmail.com

For which position are you applying? Canby City Council

What are your community interests (committees, organizations, special activities)? I am passionate about human rights, and work to improve the lives of everyone by promoting engagement between government and community to help the voice of everyone be heard. I believe in reducing disparities and work to engage those struggling with poverty, living with a disability, and anyone who may feel under-heard.

Experience and educational background: I have close to twenty years' experience of community engagement serving residents of Clackamas and Multnomah County as well as with indigenous people in rural communities. I worked for Clackamas Women's Services for over three years as domestic violence survivor Advocate, Volunteer Coordinator, Outreach Coordinator, and Donations Manager. In the last seven years I have worked for city government, engaging with and building trust between diverse community and City government. I currently recruit, retain and manage volunteers in who serve as an advisory body to the City Auditor's Office, the Portland Police Bureau and Portland City Council. I have founded and run a non-profit to serve residents in Clackamas and Marion County. I am working on my degree in Political Science and Communications at Portland State University.

Reason for your interest in this position: As a working mother of seven, I excel at identifying priorities, bringing people together to get things done on time and under budget. As a homeowner in Canby for the last eleven years, I care deeply about Canby residents and look forward to serving our community to:

- Support working families
- Improve transportation
- Build a stronger business community
- Improve public safety

List any other City or County positions on which you serve or have served: I currently serve on Leaders for Equity, Diversity, and Inclusion Council of Clackamas County and Human Trafficking Task Force. I have served as board member of Uniting to Understand Racism and Metro Equity Strategy Committee, am the co-founder and co-chair of the Slavic Advisory Council, an advisory committee to the Portland Police Bureau Office of the Chief.

Information on any special membership requirements: None

Referred by (if applicable): Canby residents

Feel free to attach a copy of your resume and use additional sheets if necessary

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10-1-16

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**CITY OF CANBY
APPLICATION
BOARD/COMMITTEES/COMMISSIONS/COUNCIL**

Date: 10/14/16
Name: Jolekaya Rubio Occupation: Nurse/Advocate
Home Address: 1565 N. Manzanita Canby, OR. 97013
Employer: _____ Position: _____
Daytime Phone: 503-266-6805 Evening Phone: _____
E-Mail Address: Canby411@icloud.com
For which position are you applying? Appointed City Council

What are your community interests (committees, organizations, special activities)?
City's public access, Community outreach, Food banks (Church in Playas, Tijuana), volunteer Park Commissioner/Coach for JAA in South Gate, CA. Cultural diversity for underserved minorities and representation

Experience and educational background: I have extensive experience working with city councils in Los Angeles County to preserve public access TV and ensuring franchise agreements integration into educating and strengthen community outreach

Reason for your interest in this position: I feel there is a huge gap in Canby between city government and the community, especially the minority hispanic population. As an Hispanic American I believe I am the best candidate who is invested in integrating this underserved population, . . .

List any other City or County positions on which you serve or have served: WPA / Cont from Above: . . . and integrate this population's representation in the City of Canby, by assisting in Diversity Growth "Integration not Separation" . . .

Information on any special membership requirements: N/A / Cont From Above: I believe I can partner with non-profit, government agencies and grant writing to increase services to the underserved community.

Referred by (if applicable): Multiple citizens and well as city representatives

Feel free to attach a copy of your resume and use additional sheets if necessary

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